



GT Hiring Solutions named one of Canada's greatest places to work

Victoria, BC, April 10, 2006: **GT Hiring Solutions Inc.**, the highly successful British Columbia-based human resource company and subsidiary of **Grant Thornton LLP**, has been named to *Canadian Business* magazine's list of the "Best Workplaces in Canada", ranking number 21 of 30.

The list of "Best Workplaces in Canada" is compiled for *Canadian Business* magazine by the Great Place to Work® Institute in Canada. The selection process is based on two criteria: responses to an employee survey and results from an external review of organizational culture. Two-thirds of the total score comes from a 57-statement survey completed by a random selection of employees. Organizations are scored in five basic areas: credibility, respect, fairness, pride and camaraderie. The remaining one-third of the score comes from an in-depth review of the organizations culture including an evaluation of HR policies and procedures.

"What makes **GT Hiring Solutions** a great work place is the strength of our team. Our staff inspires us to work harder, longer and better, and we do everything we can to keep them employed with us," said **Christine Stoneman, COO**. "We provide a three-day professional development conference every year, and give our staff ways to balance their work and personal life with flexible schedules and 'Just Because' days off."

"**GT Hiring Solutions** has always valued a workplace that is positive, rewarding and respectful. In a way, being named to this list is just confirming what we already knew," said **Frank Bourree, Vice President**. "By helping so many British Columbians develop the skills they need and find the right opportunities to re-enter the workforce, we've learned a thing or two ourselves about the kind of environments in which people want to work and succeed in."

GT Hiring Solutions is dedicated to providing human resources products and services to individual employers, industry associations and government alike. By developing customized training and employment programs, GT Hiring Solutions finds meaningful and long-term employment for people on Income Assistance, EI and those looking for better opportunities in a broad range of industries, including construction and tourism.

GT Hiring Solutions has 30 offices across British Columbia and is currently delivering human resource services for the Council of Tourism Associations of BC, the Canadian Home Builders' Association of BC, BC Restaurant and Foodservice Association and the BC and Yukon Hotels' Association. For more information, visit www.gthiringsolutions.ca

The Great Place to Work® Institute, Inc. is a research and management consultancy company based in the U.S. with international affiliate offices throughout the world. The Great Place to Work® Institute was founded in 1991 by best-selling author Robert Levering and organization consultant Amy Lyman, in collaboration with a team of professional organization and management consultants.

The Best Workplaces and Best Companies to Work For lists are now produced in **over 23 countries** around the world. The Great Place to Work® Institute Canada was launched in 2005. Founding members were Graham Lowe, one of Canada's leading experts on work, and population health and social research consultant Joanne McKechnie. More than 20,000 employees participated in this first annual Best Workplaces in Canada survey. To view the Best Workplaces lists visit www.greatplacetowork.ca

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